

Harvest Alliance

Leaders Handbook






Leaders Handbook

Spring 2023

a global movement of churches and ministries pursuing revival

A white ceramic mug filled with dark coffee sits on a light-colored wooden table. The word "BEGIN." is printed in a black, typewriter-style font on the front of the mug. The background is softly blurred, showing wooden chairs and a warm, indoor setting.

BEGIN.

Contents

5	Welcome
7	Delivering our Vision & Values
15	Help & Support
19	Training & Development
21	Beliefs & Conduct
25	Code of Conduct
34	Safeguarding
38	Non Profit Governance
40	Membership Application

Welcome!

This handbook is an introduction and overview of our worldwide alliance of churches and ministries. Our intention is that this Handbook will be regularly updated and that it will be a useful reference material for everyone in the Harvest Alliance family, both new arrivals and long standing members. If you are in the process of joining us, this Handbook seeks to explain the application process, and some key points you should consider.

A brief word about some terminology that we use in this Handbook. 'Harvest Alliance' is the name of our global movement and has clusters of churches and ministries in nations around the world. For the sake of brevity and simplicity, in the rest of this document we will simply refer to ourselves as 'HA'.

From your Harvest Alliance Global Team Leaders.



Vision & Values

We are a global family birthed in revival from the outpouring of the Holy Spirit that has been sweeping the nations. We are a 'Word & Spirit' relational and apostolic family of local churches and ministries from many nations and part of the worldwide Body of Christ.

Our Vision is simple:

- **Proclaim** Jesus Christ in the Power of the Holy Spirit with signs, wonders and miracles.
- **Demonstrate** the Father's love in word and deed.
- **Strengthen** leaders to grow healthy churches and ministries.
- **Facilitate** church-multiplying networks across the nations.

Our Core Values:

- F** Father's love revealed through the Lord Jesus Christ.
- I** Intimacy, presence, & hearing God's voice.
- R** Restoration of the heart and soul.
- E** Extending the kingdom through the equipping, anointing and empowering of the Holy Spirit.

Delivering our Vision & Values

- 1. Partnering Together to Spread the FIRE**
 - a. Go Deeper
 - b. Meet Regularly
 - c. Impart Willingly
 - d. Pursue Passionately
 - e. Give Generously
- 2. Building As Family – The Culture of Heaven**
 - a. An Apostolic and Prophetic Movement
 - b. Fathering & Mothering
 - c. National & Global 'Core Teams'
 - d. Legal Frameworks
- 3. HA Membership & Your Wider Connections**
- 4. Financial Commitments for HA Churches & Ministries**
 - a. Regular Ongoing Support (UK/Europe)
 - b. Special Projects & Missions



1. Partnering Together to Spread the FIRE

HA is a movement that seeks to be of enormous blessing to every member. We aim to do this as we fan the flames of revival in ourselves and each other. Personal revival, renewal and restoration become history shaping moves of the Holy Spirit as we live yielded lives in unrelenting pursuit of Jesus. This is a high calling for us all as a global movement.

There are 5 simple ways whereby we endeavour to grow together in influence and effectiveness:

a. Go Deeper

In every revival, a new unity in the Holy Spirit is birthed as the Lord reveals His heart to a new generation. HA is no exception to this and as we continue to encounter the Lord in the power of the Holy Spirit, He has shown us our heavenly commissions in the F.I.R.E. values as outlined above. We will continue to pursue a deeper experience of the manifest presence of the Holy Spirit who

enables us to flourish and grow. Let the river flow! (Ezekiel 47).

b. Meet Regularly

Meeting in person and online at regular intervals at our regional conferences and events releases us into greater anointing and more effective ministry. Gatherings usually take place nationally or regionally (e.g. UK/Europe, USA, Canada) once or twice per year. Some nations also facilitate regional smaller 'hub' gatherings for fellowship and support more frequently.

c. Impart Willingly

One of the main keys to HA is the life we share together. You are uniquely gifted to bless, strengthen and encourage the Body of Christ through your God given abilities and resources (Ephesians 4: 15-16). You are blessed to be a blessing (Genesis 12: 1-4). It is also our greatest wish that you would also be deeply refreshed and



encouraged by the ministry of the Holy Spirit through the ministry of other leaders in our movement. Cross pollination of ministries is a real blessing to us all.

d. Pursue Passionately

Your calling in the Great Commission to go into all the world with the Gospel. We believe to do this effectively we must seek the equipping, empowering presence of the Holy Spirit. Yet as we embrace new and genuine moves of the Spirit, we do so from the firm foundation of a Biblical faith.

e. Give Generously

HA loves to be generous by imparting life and refreshing to the body of Christ and a hurting world. We welcome you to join us in this process through regular financial giving into our global mission. (See section 4 on 'Financial Commitment' for details.)



2. Building As Family

- The Culture of Heaven

Within any natural family there are fathers, mothers, brothers and sisters and these relationships span across multiple generations. The witness of scripture is very clear that the governmental structure of heaven is family and this should be reflected on earth in our relationships. Therefore HA shapes itself around this paradigm as we seek to gather, lead and serve.

a. An Apostolic and Prophetic Movement

Within the vision of family we fully embrace the ministries of 'Ephesians 4' as Christ has apportioned some to be apostles, prophets, evangelists, pastors and teachers. We are by definition an apostolic and prophetic movement of churches and ministries.

As such we honour the apostolic anointing you and your local team carry in your sphere of influence, and hope you will also be open to receiving support and input from the wider HA family.

God increases the impact and results where we find ways to effectively work together in unity and collaboration. For example, things such as church planting strategy, raising the next generation of leaders, major strategic decisions, and dealing with challenging moral, ethical, or leadership issues, are all ways that being part of HA may be of help.

b. Fathering & Mothering

Our movement is blessed by those in whom we see consistently excellent examples of 'Fathering, Mothering, Sistering and Brothering'. Over time we have found all of these approaches valuable and of great comfort in different ministry and life situations.

Those who serve our movement in this way wish to do so from a heart of humility and servant leadership as we find in the example of Jesus (Philippians 2: 1-11). Within our alliance of churches and ministries we place a high value on



local Church autonomy. We want our involvement with you to be characterised by coming alongside to support, equip, encourage, and develop. We are here to help, especially in times of crisis or need, this will almost invariably be by invitation or with mutual agreement of the local church or ministry and HA leadership.

c. National & Global 'Core Teams'

HA is a globally distributed movement of churches and ministries. We believe in the decentralization of authority through our National and Regional teams which enables us to increase our span of care, communication, and missional focus. We believe each of these teams and their individual members are proven carriers of revival and the HA vision and values as described above.

The HA Global Core Team is currently led by two couples:

- **Rick & Julie Oldland**
(UK/Europe Core Team Leaders)
- **Cameron & Kathie Wright**
(USA Core Team Leaders)

This servant leadership position is held for a term of 5 years which may be renewable. Global Core Team appointment is by and from the National Core Teams (who themselves serve for 5 year terms) in consultation with the HA national member churches and ministries. Information on our teams is available on the HA website at www.harvestalliance.org

d. Legal Frameworks

In any given country there will also be legal and regulatory requirements as per the requirements of government in that nation. These must be complied with to be recognised as a legitimate 'non-profit' organisation in that country.



3. HA Membership and Your Wider Connections

HA does not insist upon exclusivity of membership but we do hope that you place a high value on this movement and give of yourself (see 5 points above) to our joint HA Global mission. There can be all sorts of reasons why members may want to retain existing links with historic denominations or other networks. We welcome discussion about these connections as part of the membership application process.

Our preference would be that HA is seen by you as your *primary apostolic connection and support base*. We want to ensure that if you are a member of HA your membership with us complements everything else you are doing and does not create any unnecessary confusion. The key issue for us is that joining with HA should not cause a conflict of interest with whatever other connections you have or that you need to retain.



4. Financial Commitments for HA Churches and Ministries

a. Regular Ongoing Support (UK/Europe)

We ask our members to make regular (monthly or quarterly) financial support that is generous and proportionate to your ministry's budget. We ask our member churches and ministries to give a minimum of 2.5% of their regular income (excluding special gifts and funds). We have also seen churches give more as the Lord enables them to sow into our global and national family and we welcome such generous hearts and sowing believing with them that those who sow generously will also reap abundantly.

b. Special Projects & Missions

From time to time we ask member churches and ministries to contribute love offerings to special projects and needs as we feel the Lord leads. These are always free will offerings.

Finances raised in each nation will, where appropriate and possible, be collected and kept in those nations under proper financial stewardship with full accountability. Each nation will also be encouraged to support the global mission of HA at an appropriate level as part of our commitment to global missions.

In some nations, where it would be too sensitive to create a legal body, or where too few HA ministries exist, other arrangements will be made.

If your country is not currently set up to receive payments these can be sent to the UK account.

HA UK Bank Details:

Harvest Alliance UK

NatWest Bank

60-10-33

12145548

IBAN - GB18NWBK60103312145548

BIC - NWBKGB2L



Help & Support

- Support Structures & Guidance
- Leadership Succession
- Emerging Leadership Development



Support Structures & Guidance

It is the hope and desire of HA to offer support, pastoral care and guidance to every member of our movement as time and resources allow. This will be through peer gathering and access to HA pastoral coordinators who are trusted, experienced and loving practitioners of many years.

Alongside personal support there is also a wealth of leadership experience amongst our fellow HA leadership and ministries. All of these are available to you and we hope this includes the gift and grace of God upon your own ministry as you offer that to the advancement of the Kingdom of God.

For more information and support contact any one of the national Core Team Leaders in your area and arrange a meeting to discuss your needs further.

In the event of a serious disagreement or breakdown in a local church or ministry, HA national leaders will be on hand to support

and guide you through such times with compassionate care and prayerful wisdom. We are only a phone call away.

Similarly, in walking through a process of consultation with HA Core Team members on matters relating to the Code of Conduct, it will be the right of members to ask for a second opinion and to appeal any decision made by the Core Team from a selection of fellow HA leaders in the wider movement of Leaders. We believe in corporate discernment and are always looking for the best and most redemptive outcomes for our member churches and ministries.



Leadership Succession

Joining or leaving a ministry or leadership post is a crucial time for all parties. HA senior leaders are on hand to help guide and advise through this demanding and sensitive process as required.

When a leader moves to a new pastorate or retires from ministry, depending upon the governing structure of the church, he/she will either be closely involved in seeking to appoint their successor or, as is also the case, give great liberty to the church to prayerfully select their replacement. HA blesses and welcomes multi-generational leadership but is there to help with the emotions and uncertainties of transition and succession from one generation of leadership to the next. Where a retired leader remains in the locality and continues their membership in the church from which they have retired, it is advisable that there be an agreement between the retiring leader, the leadership of the church and their successor as pastor of

the church. This would include agreements about responding to requests to take funerals and weddings, or other pastoral duties such as the visiting of sick or elderly church members. In such circumstances it can be invaluable to draw upon the wisdom and resources of our seasoned national leaders to help steer the best path into a new chapter for all.

Similarly if a church senior leadership post is left vacant HA are on hand to help develop a 'church and ministry profile' and send HA leaders to support the church family during this season of enquiry and change.



Emerging Leadership Development

As a multi-generational movement we are actively seeking to engage with and raise up the next generation of Godly, spirit-filled emerging leaders to spearhead a new day and continue to move forward in revival and

mission. We do this by providing encouragement, gatherings, training and opportunity for these younger leaders to emerge and take their place.



Training & Development

Under the banner of Harvest Schools we will be adopting a multi-level approach to schools, courses and programmes. Some of these will be branded as official 'Harvest Alliance' ventures. For these, HA leadership will exercise a level of control over who provides the teaching, how it is delivered and so on. Others will be enthusiastically endorsed and promoted by HA but they will not as such be branded as HA material.

Whoever has developed that material will have freedom to make their own decisions about how and when it is delivered. However, we hope there will be a level of coordination so that we avoid overlaps and duplications to make sure great resources are shared around the network in a timely and efficient way.

- Encounter Course
- Schools of Ministry
- Church Planting
- Emerging Leaders
- Study Courses
- Ordination
- Accreditation

Last but not least, there may be another level of programmes where there is less HA-led promotion and coordination, but nonetheless the owners of those resources have freedom to advertise what they are doing and to offer them to whoever within the HA family feels they will benefit.



Other training and development opportunities include:

Monthly Equipping Zooms

These virtual equipping times offer an excellent way to feel connected to other HA leaders and staff. An example of topics are leadership development, the prophetic, local church finances and many more.

Coaching for Leaders

We can all use some coaching and encouragement and these individual sessions allow for some deep quality care and guidance based on your leadership needs.

International, National, and Regional Conferences

Whether local or international we all enjoy and need the connection, teaching, and encouragement that a conference can provide. These Holy Spirit encounter days will offer times of refreshing for you as well as your staff and volunteers.

Visits to Churches and Ministries

HA is committed to personally encourage you as well as your church or ministry. Visits from HA leaders can be arranged upon the request of the lead pastor.

Beliefs & Conduct

1. Father, Son & Holy Spirit
2. Sovereignty of God
3. Written Word of God
4. Made in God's image
5. Jesus, Son of God
6. Sacrifice of Jesus
7. Jesus' Resurrection
8. Grace of God
9. Ministry of the Holy Spirit
10. The Church, the body of Christ
11. Jesus' Return to earth



Evangelical Statement Of Faith

1. The one true God who lives eternally in three persons – the Father, the Son and the Holy Spirit.

2. The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world.

3. The divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God, fully trustworthy for faith and conduct. We also hold to Biblical inerrancy as outlined in the 1982 Chicago Statement:

a. God, who is Himself truth and speaks truth only, has inspired Holy Scripture in order thereby to reveal Himself to lost mankind through Jesus Christ as Creator and Lord, Redeemer and Judge. Holy Scripture is God's witness to Himself.

b. Holy Scripture, being God's own Word, written by men prepared and superintended by His Spirit, is of infallible divine

authority in all matters upon which it touches: it is to be believed, as God's instruction, in all that it affirms; obeyed, as God's command, in all that it requires; embraced, as God's pledge, in all that it promises.

c. The Holy Spirit, Scripture's divine author, both authenticates it to us by His inward witness and opens our minds to understand its meaning.

d. Being wholly and verbally God-given, Scripture is without error or fault in all its teaching, no less in what it states about God's acts in creation, about the events of world history, and about its own literary origins under God, than in its witness to God's saving grace in individual lives.

e. The authority of Scripture is inescapably impaired if this total divine inerrancy is in any way limited or disregarded, or made relative to a view of truth



contrary to the Bible's own; and such lapses bring serious loss to both the individual and the Church.

- 4.** The dignity of all people, made male and female in God's image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement.
- 5.** The incarnation of God's eternal Son, the Lord Jesus Christ – born of the virgin Mary; truly divine and truly human, yet without sin.
- 6.** The atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God.
- 7.** The bodily resurrection of Christ, the first fruits of our resurrection; His ascension to the Father, and His reign and mediation as the only Saviour of the world.
- 8.** The justification of sinners solely by the grace of God through faith in Christ.
- 9.** The ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness.
- 10.** The Church, the body of Christ both local and universal, the priesthood of all believers – given life by the Spirit and endowed with the Spirit's gifts to worship God and proclaim the gospel, promoting justice and love.
- 11.** The personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and new earth.



Code of Conduct

Guide to Pastoral Practice and Ministry

1. Introduction
2. Personal Discipline and Integrity
3. In-Service Training and Development
4. Healthy Boundaries in Personal Care
5. Healthy Boundaries in Pastoral Care
 - a. Limits of Confidentiality
 - b. Social Media & Electronic Communication
6. Unity of Church, Movements and Society



1. Introduction

As a global movement of Christian leaders and churches, we take personal conduct and ethics very seriously not only for the good name of HA, but also for the well-being of our leaders and those whom they serve.

In essence, this will be seen in a commitment to a relational community with other trusted HA leaders, an appropriately transparent lifestyle, and an openness to voluntary accountability.

A calling to any Christian leadership or ministry will impact almost every aspect of life, not least the use of power, finance and sexual conduct.

In matters of leadership, our ministry will normally be oriented towards the unity of 'the Spirit in the bond of peace'. As such, leaders of the church will not be found feeding prejudice. Leaders will set their faces against the abuse of power by themselves and by others,

seeking to expose bullying and other inappropriate techniques for manipulating those for whom they have a duty of care.

In offering pastoral leadership to a local congregation, leaders will have a special role in shaping the vision and corporate life of the church, and should do so by being an example to the flock of love, grace, integrity and courage.



2. Personal Discipline and Integrity

Ministry in the Body of Christ as servant leaders demands high levels of self-awareness and a commitment to accountability, appropriate to all Christian leadership. Therefore this should be demonstrated through the following standards of conduct and behaviour:

- **A personal commitment to an evangelical basis of faith** and of the final authority of scripture in all matters of faith and conduct.
- **Commitment to pursue a deeper experience** of HA FIRE values and spirituality.
- **Commitment to personal truthfulness** based in continual and open self-examination and reflection.
- **Commitment to the equal and proper treatment of all people**, regardless of ethnicity, gender, age or social background as modelled by Jesus Christ.
- **Commitment to biblical sexual purity both in the real world**, the digital and online environments.
- **Commitment to the biblical**

definition of marriage and sexuality held as between one biological man and one biological woman.

- **Commitment to rigorous Safeguarding in regard to all relationships**, especially relationships to children, young people and vulnerable adults, as explained in more detail in the Safeguarding section of this Handbook.
- **Commitment to financial integrity** taking care to exercise transparent good practice and avoiding every occasion in which ministry might be bought by others who would seek inappropriate dependency.
- **Commitment to provide an example of Godly living** and to modelling good practice thereby giving no cause for others to stumble.
- **Commitment to avoidance of any behaviours that might be described as bullying of others**, such as the misuse of power and position or by wielding undue influence in the pursuit of worldly control. A leader should not be



open to the charge of manipulation, domination or control when their conduct is reasonably examined by peer leadership. In general others should be treated with patience, gentleness and generosity of spirit. Anger can be used as a powerful and abusive weapon. The Scriptures say 'be angry but do not sin', and the uncontrolled loss of temper with others is to be avoided.

Leaders should take all due care in being accountable for their life and ministry, using for instance, peer accountability, small groups or other contexts in which honesty and support can be offered and received. It is folly to think that ministry can be adequately offered by those who deliberately live in an isolated manner.



3. In-Service Training and Development

Fruitful ministry calls for a commitment to ongoing training and personal development, so as to sustain spiritual renewal, relevance and effectiveness in a changing world. This does not entail an expectation of omni-competency, but rather an acute sense of personal limitations and how to draw on the competencies of others in order to exercise an appropriate ministry of oversight.

Habits of continuing study and personal development should continue to inform our leadership throughout its ensuing practice. Utilising the tools for continuing leadership development and support (such as spiritual direction, peer supervision, guided self-appraisal or leaders hubs/clusters) is strongly encouraged. Formation involves spiritual, intellectual, emotional and relational development, and all aspects should be developed as ministry unfolds.

HA would also expect a commitment to a lifestyle of personal inner healing and pursuit of deepening sanctification by the Holy Spirit through the support of peer counselling.



4. Healthy Boundaries in Personal Care

Recognising that a leader's personal circumstances vary widely, the commitments of ministry will put a burden on significant others: their immediate circle of family and friends. It is neither appropriate that these relationships always take second place to other professional relationships, nor should they always take precedence. Care should therefore be taken to form a healthy work-life balance that is open to the support and comment of other trusted HA leaders.

The leader often does not work 'set hours' as an employee, but is called as an 'office bearer' to a way of life to shepherd the flock of Christ. This does not mean that they are required to work beyond what is reasonable to expect, but flexibility and availability are principles of pastoral leadership. Personal and family circumstances are a vital part of the balance of priorities that a leader must negotiate with those amongst whom they exercise

pastoral leadership. In general, the leader should expect to be contactable outside of normal office hours.



5. Healthy Boundaries in Pastoral Care

Any church leader is primarily a servant of the gospel under the Lordship of Christ. A function of this is responsibility for pastoral care. It is unlikely that they will be solely responsible for its delivery and so will of necessity be shared with others in the pastoral team.

Therefore, attention should be paid to proper 'boundaries' and to all safeguarding requirements. It is normally inappropriate to conduct visits at times or in locations that might be viewed as compromising the integrity of the ministry (e.g. late at night or in isolated settings) although it is occasionally unavoidable in a time of crisis. Similarly, HA asks that personal counselling should only be done male to male and female to female unless it is conducted by a leadership couple.

a. Limits of Confidentiality

It is normally good practice to maintain strict confidentiality regarding matters of sensitive

pastoral information. However, there is no absolute right to confidentiality. Safeguarding legislation will always require that where the safety of children, young people and vulnerable adults is threatened, appropriate action should be taken to disclose harmful action (see HA Safeguarding for more details).

Additionally, where the life of a person is threatened, absolute confidentiality cannot be assured, for instance in a real risk of suicide due to mental health disorders or where others' safety is threatened. Please also refer to any local laws or statutes in these vital matters. Leaders, when married, should negotiate with those with whom they share leadership, whether they share pastoral information with their spouse. Some may choose to maintain strict confidentiality that excludes their spouse, while others might expect to be able to share more widely with their husband or wife. When assuring others of confidentiality it should be clear which practice is adopted.



b. Social Media & Electronic Communication

Means of communication and their associated technologies are changing all the time. We therefore think that transparency and accountability in person to person communications through such things as email, SMS, Twitter, Facebook etc. need to be conducted to the highest standards and should be open to the scrutiny of spouses, accountability partners and fellow leaders in your ministry team. As a matter of safeguarding, it is important not to engage in private messaging with minors or with those of the opposite sex where such messages are not open to wider review. This also protects leaders from accusation and misunderstanding. Wisdom will be expected in all such communication matters.



6. Unity of Church, Movements and Society

A Christian leader is a representative and embodiment of the unity of the universal Church, both locally and in wider spheres. They must engage in their leadership responsibilities in a co-operative rather than competitive way, fostering the unity of the wider Body of Christ of which they are a leader. In particular, the ministries of both men and women, those of ethnically diverse backgrounds and both young and old should be honoured rather than excluded.

- Attention should be paid to attendance and meaningful participation in the wider life of our movement such as conferences, hubs and gatherings of HA. Strengthening bonds of fellowship is essential.
- Wherever possible, a respectful unity with those who are fellow Christians should be pursued.
- In society, respecting all people of good will and working with them for the good of all is expected, and avoiding those prejudices that fracture society and bring the name of Christ into disrepute.

- Care should be taken in the use of language, avoiding that which brings ministry or the gospel into disrepute.
- Leaders are expected not to speak ill of other leaders either privately or in public settings.
- Attention should be given to the appropriate media through which to communicate, with special care in the use of new electronic media.

In these attempts to encourage good leadership practice, there is recognition that ultimately, this code of conduct and behaviour can only express what a community of faith such as HA, believe about ministry and expect of its leaders. It cannot ensure that such practices are fully complied with or followed with heartfelt and enthusiastic assent. It is the task of churches, HA national leaders, and leaders themselves, to shape ministry according to the pattern of Christ, which we believe is clearly seen in scripture. This will always be in dependence upon the grace of God and the enabling power of the Holy Spirit as we participate together as sons and daughters of our Heavenly Father.

Safeguarding

Introduction

Under the term 'safeguarding' as defined below we intend here to highlight compliance to existing legislation in the USA, Canada, UK and Europe, relating to the protection of children, young people, and vulnerable adults.

Safeguarding involves a range of activities aimed at promoting the individual's fundamental right to be safe. These include making and maintaining safe environments for all, having processes to follow should something go wrong, and support for everyone involved.

Safeguarding is:
"The protection of adults and children from harm, abuse or neglect".

We all have the same rights and expectations to independence, respect, choice, fulfilment of our ambitions, and to be heard. These expectations are central to the way in which we interact with each other in our life together.



Every Harvest Alliance church, ministry or individual ministry will be expected to have, or be in the process of having, a written safeguarding policy statement for children, young people and adults at risk.

As such our expectation will be that you hold a current DBS check and, where appropriate, a named safeguarding officer who is responsible for safeguarding across the organisation or ministry you represent. Senior leaders and other key people in the organisation should also be aware of the safeguarding processes that are in place. Should any issue or allegation arise we would expect that all parties would be willing to follow these processes diligently and responsibly, cooperating fully with any legal requirements of your nation.

Our Application Form references this point and for anyone joining HA we would expect due diligence in this area. **As a result you can expect**

us to undertake a review of your safeguarding arrangements on a regular basis.

In the UK we highly recommend you ensure that your organisation is part of a recognised safeguarding advisory scheme – (eg: 31:8 [previously known as CCPAS]).

www.thirtyoneeight.org

An opening comment on their website says: ‘Having a well thought out Safeguarding Policy is essential. This demonstrates that a church or organisation values the children and vulnerable adults in their care. All policies should be reviewed at regular intervals’

For other nations we will expect that you are linked into the appropriate agencies within your countries concerning safeguarding requirements.

Schemes such as this in your nation provide an invaluable way of helping you to ensure that you are operating on the right side of the law. We expect a church’s senior leaders, its main leadership



team, and any other trustees/
directors/deacons all to be able
to demonstrate proof of suitability
to work with vulnerable people as
required by their national laws.

Each church should also have in
place a 'Designated Person' who
is responsible for safeguarding
compliance.

Safeguarding at HA events

When we have HA conferences and
other gatherings together, you are
entitled to expect that our practices
will be informed by an awareness
and appreciation of safeguarding.

It is expected that where
conferences are held in host
churches safeguarding practices
and protocols will be observed.

We may update and offer
guidelines at our events and ensure
these are followed.



Non Profit Governance

Even though HA is not responsible for your church or ministry having relevant safeguarding and legal documentation in place, we value transparency and would encourage member churches to be willing to share this information if requested.

We would highly recommend you keep up to date with all financial, charitable and legal requirements as autonomous member churches or ministries and can offer support in any of these areas if needed.



Membership Application

We hope you have found this Leaders Handbook helpful. It forms the basis of our understanding of life together as members of Harvest Alliance. This handbook should have come to you as the result of friends, personal conversation and an opportunity to observe our movement at close hand through the people that we are. We hope that this meets with a growing sense in you from the Lord that joining Harvest Alliance as a worldwide family is His will and plan for you at this time. If there is

anything else you need to know or wish to ask, please do not hesitate to get in touch!

Our Application Form is attached as a link. We have sought to make the form as short and concise as possible. What is of primary importance to us is that, for anyone looking to join HA, there is a sense on both sides of relationship, friendship, oneness of vision, and a sense that the Holy Spirit is saying YES to this.

The Lord BLESS you!

Application Form



Scan the QR code on the left or visit:
<https://bit.ly/HarvestAllianceSignUp>





www.harvestalliance.org